



# ONEASIA HOLDINGS LIMITED

## MANAGEMENT POLICY AND MANUAL

Policy #: OA-CP-012-OPS

Title: Environmental Policy

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#### Document Version

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### I. Introduction and Purpose

OneAsia Holdings Limited (the “Company”) is conscious of the environmental impact associated with our operations. The Company is committed to protecting the environment and supporting sustainable development by managing its environmental footprint across its operations and conducting its business in an environmentally responsible manner.

### II. Scope and Responsibilities

This Policy applies across the Company’s operations and guides the Company’s ongoing efforts to maintain efficient processes and manage its environmental impact. The Company encourages its suppliers, contractors, and other business partners to align with the practices outlined in this Policy to further their own efforts at environmental stewardship. The Company also encourages its employees, customers, and the public to support environmental protection and sustainable development.

### III. Commitment

- Continuously improve our environmental performance and integrate recognized ecological management best practices into our business operations.
- Reduce our consumption of resources and improve the efficient use of those resources.
- Measure and take action to reduce the footprint of our business activities to meet our objectives and targets.
- Manage waste generated from our business operations incorporating reduction, re-use and recycling.
- Manage our business operations to prevent pollution.
- Give due consideration to environmental issues and energy performance in the acquisition, design, refurbishment, location and use of buildings.
- Ensure environmental, including climate change, criteria are considered in the procurement of goods and business operations.
- Comply as a minimum with all relevant environmental legislation as well as other environmental requirements to which the Company subscribes.

For sustainable procurement:

- Give preference to products which are more environmentally friendly, including recycled products and products with greater durability, whenever possible.
- Consider the environmental impacts of products across their entire product lifecycles and the materials’ specifications.
- Minimize the purchase of single-use disposable items whenever possible.
- Strictly prohibit the purchase of products with toxic and harmful substance.
- Purchase products from local sources whenever possible to minimize the environmental impacts brought by transportation.
- Take reference to the “Recommended Green Specifications” set out by local government.
- Monitor the environmental performance of suppliers regularly and assess the environmental impacts brought by their activities.
- Prioritize suppliers with outstanding environmental performance, to ensure that products are purchased from environmentally responsible sources.
- Encourage suppliers to integrate environmental considerations into their production process, adopt industry best practice and explore innovative green practices.
- Comply with and require suppliers to comply with all applicable environmental laws and regulations.



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#### IV. Review of Policy

This policy will be updated from time to time whenever there are critical developments regarding legislation and the industry's best practices. In any event, reviewed once every three years or at such earlier time as appropriate by ESG Committee.

#### V. Acknowledgement

Any significant changes to the Policy will be disclosed to every stakeholder (both internal and external).